

Violence Prevention Training for Students on placement at BC Health Authorities

All students, like health employees, are required to take Provincial Violence Prevention training to meet the requirements at the site of their practice experience/practicum, based on the provincial OH&S requirements, **attached** which designates risk levels (low/medium/high) and training requirements.

Low/Medium Risk areas:

All Health Authorities sites/destinations	All students	PVP eLearning modules #1-8	Complete via LearningHub & included in SPECO Checklist
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High Risk areas:

Health Authority	Look on Violence Prevention Training Matrix, attached All high risk areas require classroom PVPC Provision & Registration for each HA is as follows:	Training provided by
Fraser Health	Post-Secondary provide classroom sessions	Post-Secondary
Interior Health	Register for session through iLearn 807 (only accessible with InsideNet access).	IHA
Island Health	Instructor to connect with the Destination for instructions	VIHA
Northern Health	Look in HSPnet Destination profiles 'Prerequisites' for list of priority students who should register for local site or online PVPC classroom via LearningHub course #6908 Violence Prevention Classroom .	NHA
Providence	See instructions: http://students.providencehealthcare.org/orientation	PHC
Provincial Health Services Authority	Look in HSPnet Destination profiles 'Prerequisites' for Contact information	PHSA
Vancouver Coastal	Case by case basis and needs to be done at site.	
First Nations	N/A	

Provincial Requirements for Violence Prevention Training



Approved by: OHS Directors

Approval date: 05 November 2019

Statement of Intent

All workers are required to take Provincial Violence Prevention Curriculum (PVPC) training relative to the designated or assessed requirements at their workplace. The Violence Prevention Training Matrix has been developed as a communication guide for managers and workers to show the violence prevention training each worker is required to complete.

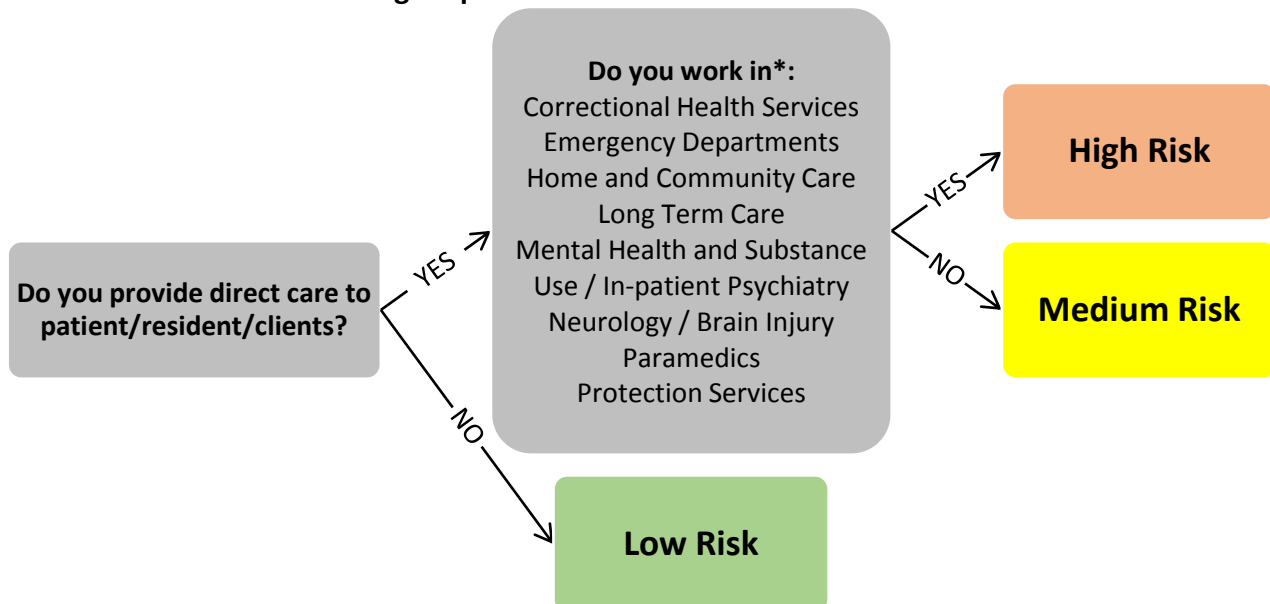
Information on training requirements:

- **These are the minimum requirements.**
- Every direct care provider is either Medium or High Risk.
- Departments automatically designated as High Risk are listed below.
- Supervisors/managers/clinical educators must have equivalent training as the workers with the highest requirements they supervise and/or support.
- For those workers that are part of a response team for aggressive incidents at their site, contact your Health & Safety Department for information on additional training requirements.
 - Response team training requirements will be part of upcoming provincial standard work. Details will be added to this document as they become available.

Guidelines for Determining Training Requirements

- Training requirements cannot be reduced below the level designated in the decision flow chart below.
- Training requirements can be increased based on information from action items from a Violence Risk Assessment or the decision of Health Authority leadership based on patient/resident/client population.
- If local teams or Health Authorities wish to exceed these requirements (e.g., move an individual worker or group from a lower level to a higher one), they are able to, as defined by individuals in departments or entire departments that are exposed to higher-than-typical risks.

Decision Flow Chart for Training Requirements



*work in = home cost centre (reports are generated using this definition)



Violence Prevention Training Matrix					
Risk Level Designation	Description	Departments/Programs	Required PVPC Training		
			PVPC eLearning	PVPC Classroom	Annual Refresher
High Risk	Provides direct care to patient/resident/clients that are in High Risk departments	<ul style="list-style-type: none"> • Correctional Health Services • Emergency Departments • Home and Community Care • Long Term Care • Mental Health and Substance Use / In-patient Psychiatry • Neurology / Brain Injury • Paramedics • Protection Services 	Yes ¹	Yes	Yes
Medium Risk	Provides direct care to patient/resident/clients but are not in above High Risk departments	Examples: Laboratory, Medical Imaging, Medicine, Ortho, Palliative, Surgery	Yes ¹	Not required	Not required
Low Risk	Performs non-clinical support services (does not provide direct care to patient/resident/clients); includes all workers not included in above risk levels	Examples: Clerical, Facilities Maintenance, Housekeeping, Computer & Information Technology, Food Services, Finance, Payroll, Health Records	Yes ²	Not required	Not required

¹Violence Prevention for Medium and High Risk Departments: eLearning modules #1-8

²Violence Prevention for Low Risk Departments: eLearning modules #1-3, 5-8 (does not include #4 Behavioural Care Planning)